



DERWENT
SAILING SQUADRON

EST. 1906

Statement of Commitment to Child and Youth Safety

At the Derwent Sailing Squadron, we believe that all children and young people have the right to feel and be safe, to have their voices heard in matters that affect them, and to be protected from harm. We are dedicated to upholding these rights and take our responsibility seriously in guiding and achieving positive change across the Tasmanian sailing community.

We are committed to placing the rights and wellbeing of children and young people at the heart of our activities. Our goal is to create and maintain a sailing club that is safe for children and young people. We pledge to listen to the diverse needs of all children and young people, regardless of their background, culture, abilities, or identity.

Our commitment extends beyond words. We are dedicated to implementing meaningful and continuous improvements to ensure the safety and wellbeing of children and young people. This includes:

- Employing the right people who share our commitment.
- Fostering a culture of self-reflection and continuous improvement.
- Ensuring children and young people influence decisions that affect them.
- Actively listening to and learning from children and young people.
- Regularly reviewing our policies and procedures through a child and youth safety lens.
- Equipping our staff and members with the skills to recognize and respond to signs of harm.

Our culture is one where everyone takes responsibility, shares information, and speaks up if something doesn't seem right. Together, we are creating a place where all children and young people are safe from harm. A place where we all protect young people and do what's right, for a safer and more inclusive sailing community.

Nick Connor
Commodore

Shaun Tiedemann
General Manager