

MEMBERS' CODE OF CONDUCT

The Derwent Sailing Squadron (the "Squadron") is supported by a modern Constitution and sensible Bylaws that have produced a membership cohort that is responsible, creates and operates in a safe and secure manner and shows respect for others and their property. The key to this long-established club atmosphere is the responsibility a person accepts when they become a member, and likewise, their responsibility for and to their family and guests when at the Squadron or engaging in Squadron activities.

Membership is and has always been a privilege that is supported and safeguarded by the following principles as defined pursuant with Rule 10.1 of the Squadron Constitution:

- ⦿ Members, their family and guests behave in an appropriate manner so as not to cause offence to a reasonable person;
- ⦿ Members are fair, equitable, considerate and honest in their dealings with other members, visitors and employees of the Squadron;
- ⦿ Members properly use facilities and equipment;
- ⦿ The Squadron is free from abuse, intimidation or discrimination, bullying and/or harassment;
- ⦿ Members at the Squadron respect the rights, dignity and worth of others regardless of their gender, age, ability, cultural background or religion;
- ⦿ The Squadron is an environment where there is responsible serving and consumption of alcohol;
- ⦿ The Squadron is an illicit drug-free zone;
- ⦿ Members are expected to accept lawful direction from staff;
- ⦿ Members, their family, guests or visitors who cannot act within the boundaries of this Code are unwelcome and may be asked to leave; and
- ⦿ Breaches of this Code may lead to action by Squadron staff and/or the Board pursuant to the Constitution and the range of penalties provided therein.

This Code is to be read in conjunction with the Articles, Rules, Constitution, By-laws and more comprehensive Code of the Squadron.

Members are reminded that the purpose of this Code is to provide an enjoyable and safe environment, where members and guests able to safely enjoy the hospitality offered by the Derwent Sailing Squadron.

The Board

DERWENT SAILING SQUADRON

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